

Overview & Scrutiny Committee

Monday 12 December 2016

7.00 pm

Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

Membership

Councillor Gavin Edwards (Chair)
Councillor Rosie Shimell (Vice-Chair)
Councillor Anood Al-Samerai
Councillor Jasmine Ali
Councillor Paul Fleming
Councillor Tom Flynn
Councillor Rebecca Lury
Councillor Eleanor Kerslake
Councillor Michael Situ
Councillor Maria Linforth-Hall
Councillor Kieron Williams
Martin Brecknell
Lynette Murphy-O'Dwyer

Reserves

Councillor Sunny Lambe
Councillor David Noakes
Councillor James Barber
Councillor Karl Eastham
Councillor Jon Hartley
Councillor Ben Johnson
Councillor Leo Pollak
Councillor Martin Seaton
Councillor Cleo Soanes

INFORMATION FOR MEMBERS OF THE PUBLIC

Access to information

You have the right to request to inspect copies of minutes and reports on this agenda as well as the background documents used in the preparation of these reports.

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Contact Shelley Burke on 020 7525 7344 or email: Shelley.burke@southwark.gov.uk

Members of the committee are summoned to attend this meeting

Eleanor Kelly

Chief Executive

Date: 2 December 2016



Overview & Scrutiny Committee

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7.00 pm

Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

Order of Business

Item No.	Title	Page No.
1.	APOLOGIES	
	PART A - OPEN BUSINESS	
2.	NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT	
	In special circumstances, an item of business may be added to an agenda within five clear working days of the meeting.	
3.	DISCLOSURE OF INTERESTS AND DISPENSATIONS	
	Members to declare any interests and dispensations in respect of any item of business to be considered at this meeting.	
4.	MINUTES	1 - 4
	To approve as a correct record the Minutes of the open section of the meeting held on 14 th October 2016.	
5.	FURTHER EDUCATION - REVIEW	
	Chair and Chief Executive Lewisham & Southwark College will be addressing the committee.	
6.	COUNCILLOR FIONA COLLEY - CABINET MEMBER FOR FINANCE, MODERNISATION AND PERFORMANCE - INTERVIEW	5
7.	PREPARING FOR BUDGET SCRUTINY	6 - 9

8. PEAK TIME TRAVEL**9. SUB-COMMITTEES UPDATE**

The committee to receive updates from the chairs of the Education & Children's Services, Healthy Communities and Housing & Community Safety scrutiny sub-committees.

DISCUSSION OF ANY OTHER OPEN ITEMS AS NOTIFIED AT THE START OF THE MEETING.

PART B - CLOSED BUSINESS

DISCUSSION OF ANY CLOSED ITEMS AS NOTIFIED AT THE START OF THE MEETING AND ACCEPTED BY THE CHAIR AS URGENT.

DISTRIBUTION LIST 2016/17

Date: 2 December 2016

EXCLUSION OF PRESS AND PUBLIC

The following motion should be moved, seconded and approved if the sub-committee wishes to exclude the press and public to deal with reports revealing exempt information:

"That the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 1-7, Access to Information Procedure rules of the Constitution."



Overview & Scrutiny Committee

MINUTES of the OPEN section of the Overview & Scrutiny Committee held on Monday 14 November 2016 at 7.00 pm at Ground Floor Meeting Room G02A - 160 Tooley Street, London SE1 2QH

PRESENT: Councillor Gavin Edwards (Chair)
 Councillor Rosie Shimell
 Councillor Anood Al-Samerai
 Councillor Jasmine Ali
 Councillor Paul Fleming
 Councillor Tom Flynn
 Councillor Rebecca Lury
 Councillor Eleanor Kerslake
 Councillor Michael Situ
 Councillor Maria Linforth-Hall
 Councillor Kieron Williams
 Lynette Murphy-O'Dwyer

OTHER MEMBERS PRESENT: Councillor Johnson Situ

OFFICER SUPPORT: Stephen Gaskell - Head of Chief Executive's Office
 Nina Dohel - Director of Education
 Dave Markham - Director of Asset Management
 Steve Platts - Director of Regeneration
 Shelley Burke – Head of Overview & Scrutiny
 Fitzroy Williams – Scrutiny Officer

1. APOLOGIES

- 1.1 Apologies for lateness were received from Councillors Anood Al-Samerai, Paul Fleming and Rosie Shimell.

2. NOTIFICATION OF ANY ITEMS OF BUSINESS WHICH THE CHAIR DEEMS URGENT

- 2.1 There were none.

3. DISCLOSURE OF INTERESTS AND DISPENSATIONS

3.1 There were no disclosures of interests or dispensations.

4. MINUTES

RESOLVED: That the minutes of the meeting held on 10th October 2016 be agreed as a correct record.

VIDEO - OPENING OF THE MEETING

<https://bambuser.com/v/6529933>

5. CABINET MEMBER INTERVIEW FOR BUSINESS, EMPLOYMENT AND CULTURE - COUNCILLOR JOHNSON SITU

Councillor Johnson Situ introduced his portfolio and answered questions from the committee.

Committee members asked about:

- achievement of apprenticeship targets
- apprenticeship levy
- support for small businesses
- engagement with Latin American businesses at Elephant & Castle
- support for Universal credit claimants
- accessibility of apprenticeship scheme -how can care leavers gain places? The cabinet member agreed to provide data on the number of care leavers who are apprentices
- connectivity between council departments who are involved with an apprentice (eg housing)
- how can the economic wellbeing strategy assist self employed workers
- how the council promotes the living wage with small & medium enterprises
- Southwark Business forum
- challenges in achieving fairer future promises for 18 year olds

VIDEO - CABINET MEMBER INTERVIEW FOR BUSINESS, EMPLOYMENT AND CULTURE

<https://bambuser.com/v/6529934>

<https://bambuser.com/v/6529956>

<https://bambuser.com/v/6529957>

<https://bambuser.com/v/6530380>

<https://bambuser.com/v/6530381>

<https://bambuser.com/v/6530383>

<https://bambuser.com/v/6530387>

6. FURTHER EDUCATION

Stephen Gaskell, Head of Chief Executive's Office, and Nina Dohel, Director of Education, introduced the scoping paper.

The committee then discussed how to develop the review and suggested the following potential lines for scrutiny:

- speaking to senior figures from Lewisham Southwark college to explore how they are developing their offer
- what is the range and quality of the Lewisham Southwark college offer?
- is there potential for better links between further and higher education ?
- is there a route to reducing the complexity of the offer?
- learning from other European countries
- understanding the shift in the funding model towards needs of the local economy rather than popularity of courses
- looking

Summary of follow up actions:

Invite chair and chief executive of Lewisham Southwark College to attend a committee meeting

Speak to employers

Compare FE offer in other inner city areas

Interview relevant officers

Analysis of area review report

Gather data

Speak to young people

Visit Lewisham Southwark college

VIDEO - FURTHER EDUCATION

<https://bambuser.com/v/6530395>

7. NEW HOMES

The paper was introduced by Dave Markham, Director of Asset Management, and Steve Platts, Director of Regeneration

The full discussion is captured on the video link attached

Officers agreed to provide further information as follows:

- figures on sales and demolitions since 2010
- net figures for how many council have been homes lost and gained
- List of S106 purchases and rents
- Lessons learned on consultation

The committee agreed to Invite the cabinet member to come for another session on this topic

VIDEO - NEW HOMES

<https://bambuser.com/v/6529985>

<https://bambuser.com/v/6529998>

<https://bambuser.com/v/6530001>

8. UPDATE - PEAK TIME TRAVEL

Councillor Edwards presented the findings of the survey that had run over the summer. He was waiting for some data from the council's transport policy team and would then draw up a draft report with recommendations to both Transport for London and the council.

Cllr Al-Samerai reported success re Transport for London agreement to adding yellow boxes on Jamaica Road

VIDEO - UPDATE PEAK TIME TRAVEL

<https://bambuser.com/v/6530014>

Meeting ended at 10.00 p.m.

CHAIR:

DATED:

Councillor Fiona Colley Cabinet Member for Finance, Modernisation and Performance

To ensure sound business planning and financial probity within the council, including the medium term resource strategy and all financial management of the general fund, the housing revenue account, the capital programme and the management of capital receipts. To keep council tax low by delivering value for money across all our high quality services.

The portfolio holder will be responsible for oversight of the development and implementation of the council's budget and for the development and delivery of the council's corporate modernisation programme to transform the way it works - to secure savings, improve customer services and deliver value for money for local residents and businesses.

To be responsible for performance management across the council and the integration of the council's budget and Fairer Future Plan enabling the council to deliver on the cabinet's priorities and to cope with financial constraints, together with its partners.

The cabinet member will have particular responsibility for:

- council tax and business rate collection;
- corporate IT;
- customer services – including face to face, telephone and digital services;
- corporate procurement, corporate debt strategy, income management and audit & risk management and anti-fraud;
- property and asset management strategy including acquisitions and disposal – with the cabinet member for regeneration and new homes in relation to major regeneration schemes;
- human resources;
- workforce strategy - with the leader;
- corporate strategy, including the Fairer Future Plan, performance management, shared services, service delivery modernisation;
- developing and delivering a more efficient, effective and sustainable council;
- broadband in Rotherhithe;
- response to the government's welfare reforms.

Item No.	Classification: Open	Date: 12 December 2016	Meeting Name: Overview and Scrutiny Committee
Report title:		Follow up on 2016-17 budget recommendations	
Ward(s) or groups affected:		All	
From:		Director of Finance	

RECOMMENDATIONS

1. That OSC note the action taken on recommendations made as part of the 2016-17 general fund budget.

BACKGROUND AND PURPOSE

2. This report follows the overview and scrutiny committee (OSC) meetings of 02/02/16 and 08/02/16 which made recommendations which were considered by cabinet on 09/02/16.

KEY ISSUES FOR CONSIDERATION

3. On 2 and 8 February 2016 the overview and scrutiny committee (OSC) met to discuss the budget options reported to cabinet in January with cabinet members and chief officers.
4. All recommendations were accepted by cabinet and the following table contains the recommendations from OSC and subsequent action.

Ref	Recommendation	Action
1	Cabinet considers reopening the enhanced voluntary redundancy scheme to all staff, reserving the right to refuse applications where the council needs to retain staff to protect service quality and continuity.	On 15/03/16 cabinet agreed that the EVR scheme was reopened to all staff up to 30/06/16, for staff to leave the council by 30/09/16. Cabinet also agreed that the scheme will also be updated to allow approval of applications for other valid business reasons that relate to an individual employee.
2	Cabinet looks again at efficiency savings in 'modernisation', IT, and facilities management to see if any of the proposed savings could be delivered faster than currently planned.	Council Assembly agreed on 24/02/16 to amend the budget for 2016-17 by bringing forward by one year savings in staff catering and Tooley Street office running costs of £90k and £70k respectively.
3	Cabinet asks officers to look at what further proactive work could be done by the council to mitigate costs arising from support for those with no recourse to public funds, for example, support in resolving their immigration status.	No recourse to public funds is demand driven and has in recent years become a significant continuous pressure on council resources. The rate of increase has been mitigated by the management action implemented, with more rigorous

Ref	Recommendation	Action
		checks undertaken of new cases and existing ones being reassessed by officers including internal audit. There is now an embedded Home Office officer working within the team to both speed up status checking and assist resolution of cases.
4	Cabinet investigates the possibility of securing further savings by considering merging the functions of the Civic Office with the Events Team.	Following a reorganisation and restructure of the Environment and Leisure Directorate, the Arts and Events service was combined to sit within a wider Culture Division, to generate significant savings. This combined service provides opportunities for support to all teams across the council including the Civic Office. There are no plans, at this stage, to further combine services, however officers continue to explore opportunities to work more efficiently together.
5	Cabinet request a joint commissioning housing strategy for families and single adults in temporary accommodation.	As at 26/10/16: an IDM recommending a new approach to the management of all homelessness households and the provision of temporary accommodation is being considered by the Deputy Leader and Cabinet Member for Housing. The council has also been chosen to be a "trailblazer" for new ways of working in responding to homelessness along with DCLG funding of £1m. This commences with immediate effect.
6	Cabinet provides a clear report setting out a longer term view of the council finances	The policy and resources strategy for 2017-18 to 2019-20 was agreed by cabinet on 20/09/16, and included the council's efficiency plan. An update to the financial remit was considered by cabinet on 1 November 2016, and the budget proposals are on the agenda for cabinet on 13 December 2016.
7	The plan for future year's budget consultation is shared with OSC members	This information is in the Policy and Resources report to cabinet on 13 December 2016.
8	That cabinet reviews the process for consulting with stakeholders in a timely manner	Cabinet members have engaged with various groups throughout the year, including the voluntary and community sector and youth council.
9	That cabinet ask officers to ensure that a further round of consultation with young people takes place before the final youth service offer and staff redundancies are made	Further consultation was undertaken with children and young people over the summer 2016 to help shape the emerging Activity Strategy for Children and Young People 2016-2019. This will

Ref	Recommendation	Action
		be reported to cabinet in December 2016. More than 400 responses were received including 176 from parents/ carers and 192 from children (<18). The future shape of the service and any implications for staff from April 2017, will be informed by this new strategy.
10	That further work is done to improve the quality of information accompanying budget consultation in future, and that Overview & Scrutiny Committee is given the opportunity to review the materials	<p>OSC is referred to the feedback from the public budget consultation exercise, reported as Appendix I to the cabinet report of 9 February 2016. The council is continuing to make decisions in light of the consultation responses, including that the overwhelming majority (94%) agreed or strongly agreed that the council should continue to focus on being more efficient, protecting frontline services and directing resources to those most in need.</p> <p>People who responded also agreed or strongly agreed (over 80%) that the council should empower residents and communities to do more for themselves where they are able to do so, and that it is right that the council should focus on its priorities of growing the local economy, building new homes and creating more jobs through this period of cutbacks.</p> <p>A majority (74%) agreed that we should encourage residents and businesses to deal with us online leaving more costly phone and face to face services for the most vulnerable.</p>

POLICY AND RESOURCES STRATEGY 2017-18

5. High level consultation was conducted on the three year budget proposals for 2016-17 to 2018-19. The consultation responses received were consistent with prior years' consultations.
6. Consultation on the Voluntary and Community strategy was conducted to ensure that all sections of the VCS could contribute to the development of the strategy, and a series of four open invitation listening events was held which attracted over 200 people. The listening events took place in an atmosphere of good will. There was also recognition of the need to find new ways of making the most of diminishing budgetary resources. There has also been consultation on the development of the policy and policy drafts through the Health and Wellbeing Board, Children's and Adults Board, the Forum for Equalities and Human Rights, the council's departmental commissioning network and the council/VCS Liaison Group.

7. Consultation on the youth sector has resulted in over 600 responses.
8. In a change to prior years practice, the council will be consulting with a wider range of business rate payers, to include large, medium and small scale business rate payers.

BACKGROUND DOCUMENTS

Background Papers	Held At	Contact
Policy and Resources 2016/17 to 2018/19 : cabinet 27/01/16	160 Tooley Street PO Box 64529 London SE1P 5LX	Jennifer Seeley 020 7525 0695
Link: http://moderngov.southwark.gov.uk/documents/b50006581/Supplemental%20no.%202%20Wednesday%2027-Jan-2016%2016.00%20Cabinet.pdf?T=9		
Policy and Resources 2016/17 to 2018/19: appendix I : cabinet 09/02/16	160 Tooley Street PO Box 64529 London SE1P 5LX	Jennifer Seeley 020 7525 0695
Link: http://moderngov.southwark.gov.uk/documents/s59891/Appendix%20I%20Budget%20Consultation.pdf		

AUDIT TRAIL

Cabinet member	Councillor Fiona Colley, Cabinet member for finance, modernisation and performance		
Lead officer	Duncan Whitfield – Strategic Director of Finance and Governance		
Report author	Jennifer Seeley – Director of Finance		
Version	Draft		
Dated	28/11/16		
Key Decision?			
CONSULTATION WITH OTHER OFFICERS / DIRECTORATES / CABINET MEMBER			
Officer Title	Comments Sought	Comments included	
Director of Law and Democracy			
Strategic Director of Finance and Governance			
Cabinet Member			
Date final report sent to constitutional team			

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OVERVIEW & SCRUTINY COMMITTEE**MUNICIPAL YEAR 2016/17****AGENDA DISTRIBUTION LIST (OPEN)****NOTE:** Original held by Scrutiny Team; all amendments/queries to Shelley Burke Tel: 020 7525 7344

Name	No of copies	Name	No of copies
OSC Members		Council Officers	
Councillor Rosie Shimell (Vice-Chair)	1	Eleanor Kelly, Chief Executive	1
Councillor Jasmine Ali	1	Shelley Burke, Head of Overview & Scrutiny	1
Councillor Paul Fleming	1	Norman Coombe, Legal Services	1
Councillor Tom Flynn	1	Aine Gallagher, Political Assistant	1
Councillor Eleanor Kerslake	1	Niko Baar, Political Assistant	1
Councillor Maria Linforth-Hall	1	Scrutiny Team SPARES	12
Councillor Rebecca Lury	1		
Councillor Michael Situ	1		
Councillor Kieron Williams	1		
Education Representatives			
Martin Brecknell	1		
Lynette Murphy-O'Dwyer	1		
<u>Electronic agenda (no hard copy)</u>		Total: 28	
OSC Members		Dated: May 2016	
Councillor Gavin Edwards (Chair)			
Councillor Anood Al-Samerai			
Reserves			
Councillor James Barber			
Councillor Catherine Dale			
Councillor Ben Johnson			
Councillor Karl Eastham			
Councillor Jon Hartley			
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